

EMPLOYMENT APPLICATION		
 <p>TEXAS EDUCATION AGENCY 1701 North Congress Avenue Austin, Texas 78701 (512) 463-9139 http://www.tea.state.tx.us</p>		Received: 3/7/16 6:16 PM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
West, Airick FY16097 -CC302 DEPUTY DIRECTOR I -CC302-3271-833-1630		
PERSONAL INFORMATION		
POSITION TITLE: DEPUTY DIRECTOR I -CC302-3271-833-1630	EXAM ID#1: FY16097 -CC302	
NAME: (Last, First, Middle) West, Airick	SOCIAL SECURITY NUMBER: N/A	
ADDRESS: (Street, City, State, Zip Code) _____ 552.024 / 552.117		
HOME PHONE:	ALTERNATE PHONE:	EMAIL ADDRESS: _____ 552.137
DRIVER'S LICENSE: 552.130 <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State# Number: _____	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
PREFERENCES		
PREFERRED SALARY:	ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe	
WHAT TYPE OF JOB ARE YOU LOOKING FOR?		
TYPES OF WORK YOU WILL ACCEPT:		
SHIFTS YOU WILL ACCEPT:		
OBJECTIVE: Increase the proficiency and performance of students attending schools which fall into the lowest proficiency/performance decile of schools in Texas such that within three years they perform in the top half of students in Texas. My experience, skills, and passion require me to focus on meeting the needs of students in low income communities and students from families of color -- young people for whom our nation's safety nets most frequently fail.		
EDUCATION		
Nothing Entered For This Section		
WORK EXPERIENCE		
DATES: From: 6/2005 To: Present	EMPLOYER: Self Employed	POSITION TITLE: Governance & Cultural Competency Consultant
ADDRESS: (Street, City, State, Zip Code) _____ 552.024 / 552.117		COMPANY URL:
PHONE NUMBER: _____	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Training and coaching education leaders regarding effective governance practices Training and coaching education leaders regarding culturally responsive practices I have provided student, faculty, administration, and / or governance trainings/consultations for: - Colleges & Universities: Avila University, Cottay College, Park University, Research College of Nursing, Rockhurst University, Rutgers University, University of Kansas, University of Missouri, University of Missouri - Kansas City - School Districts: Anchorage School District, Atchison School District, Austin Independent School District, Ava School District, Belton School District, Blue Valley School District, Center School District, Dallas Independent School District, Des Moines Public Schools, Grain Valley School District, Kansas City, Kansas Community College, Kansas City, Kansas Public Schools, Kansas City Public Schools, Lawrence School District, Lee's Summit School District, Liberty School District, Metro Nashville Public Schools, Minneapolis Public Schools, North Kansas City School District, Oak Grove School District, Olathe School District, Park Hill School District, Raymore-Peculiar School District, Seattle Public Schools, Shawnee Mission School District, Shelby County Schools - Schools: Bishop Mlege Catholic High School, Bishop Ward Catholic High School, Cristo Rey Catholic High School, Hogan Prep Charter School, Hyman Brand Hebrew Academy, Rockhurst Catholic High School, Slon Catholic High School, St. Teresa's Catholic High School, St. Thomas Aquinas Catholic High School, University Academy Charter School - Organizations & Associations: Center for Conflict Resolution, Council of the Great City Schools, EQUAL, International Policy Governance Association, Latino Forum, Midwest Bisexual Lesbian Gay Transgender Ally College Conference, Missouri School Boards Association, National Council on Educating Black Children, Synergy Services, YouthFriends		
REASON FOR LEAVING:		

DATES: From: 1/2002 To: 6/2004	EMPLOYER: Strategic HERO	POSITION TITLE: Owner
ADDRESS: (Street, City, State, Zip Code) Kansas City, Missouri		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Developed homeland security software for government agencies Led a team of graphic designers and web developers Failed spectacularly at successfully bringing the product to market		

REASON FOR LEAVING:		
DATES: From: 10/1999 To: 2/2001	EMPLOYER: Pixsoul	POSITION TITLE: Owner
ADDRESS: (Street, City, State, Zip Code) Lenexa, Kansas		COMPANY URL:
PHONE NUMBER:	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Provided e-commerce solutions to corporate clients Led a team of graphic designers and web developers Managed the transfer of Pixsoul assets to a Fortune 500 acquirer		
REASON FOR LEAVING:		

CERTIFICATES AND LICENSES
Nothing Entered For This Section

SKILLS
Nothing Entered For This Section

ADDITIONAL INFORMATION
<p>Volunteer Experience Mazuma Credit Union, Supervisory / Audit Cmte., Chair Summer 2011 - Present Advises board in matters of financial controls and audit practices Oversees issues of board and executive conflicts of interest</p> <p>Missouri School Boards Association, Board of Directors, Member Spring 2011 - Winter 2015 Represented Kansas City to fellow education leaders across the state Advocated for reasonable public policy regarding public education</p> <p>Volunteer Experience International Policy Governance Association, 2017 Conference Committee, Chair Winter 2016 - Present Provide keynote address at 2016 IPGA Conference in Toronto Provide full day governance workshop for school board members from around the world Lead the international team of governance experts in hosting the 2017 IPGA conference</p> <p>Council of the Great City Schools, Effective Governance Cmte., Chair Spring 2015 - Present Advises the Board and senior staff on CGCS-led school board governance support Coordinates the surveying of school board members and superintendents</p> <p>State of Missouri, Missouri Learning Standards Review Work Group - K-5 Science, Member Fall 2014 - Present Represent school board members on legislature-created, statewide standards review body Update K-5 science standards to more closely align with NGSS and to vertically align with 6-12 standards</p> <p>Volunteer Experience Mazuma Credit Union, Supervisory / Audit Cmte., Chair Summer 2011 - Present Advises board in matters of financial controls and audit practices Oversees issues of board and executive conflicts of interest</p> <p>Missouri School Boards Association, Board of Directors, Member Spring 2011 - Winter 2015 Represented Kansas City to fellow education leaders across the state Advocated for reasonable public policy regarding public education</p> <p>Volunteer Experience Missouri Democratic Party, State Cmte., Treasurer Winter 2010 - Present</p>

Advises State Cmte. members in matters of finance and budgeting
Chairs the Finance Council for the State Party

Council of the Great City Schools, Executive Cmte., Member
Spring 2010 – Present
Advises the Board and senior staff on operational and policy matters
Serves on the bylaws sub-cmte. and the student achievement sub-cmte.

National School Boards Association, Policy Cmte., Member
Spring 2010 – Spring 2011
Participated in the drafting of NSBA's nation-wide public policy positions

Kansas City Public Schools, Board of Education, Member / Chair
Spring 2008 – Present
Governs the educational and business duties of the district
Represents the educational achievement interests of ~250,000 residents
Volunteer Experience
Mid-America Regional Council, Community Leadership Program, Instructor
Spring 2008 – Fall 2013
Led Community Building training for neighborhood leaders

MorningStar Missionary Baptist CDC, Board of Directors, Member
Summer 2007 – Present
Advises board in matters of land use, urban planning & economic development
Chairs the community engagement / marketing cmte. and the finance cmte.

Community360, Summer Leadership Camp, Director
Summer 2006 – Present
Creates leadership development and cultural competency development curriculum
Facilitates 7-day intensive experience for high school students

LULAC's National Ed. Service Center of Kansas City, Advisory Board, Member
Summer 2006 – Summer 2013
Supervised the local program director
Advised the Board concerning partnership
Volunteer Experience
Ivanhoe Neighborhood Council, Board of Directors, Treasurer / Vice-President
Summer 2005 – Fall 2010
Advised board in matters of land use, urban planning & economic development
Chaired the beautification cmte. and the neighborhood plan cmte.

ReDiscover Mental Health, Board of Directors, Member
Spring 2005 – Spring 2008
Advised board in matters of community relations and facilities development
Assisted with fund development

City of Kansas City, Public Improvements Advisory Cmte., Member
Spring 2005 – Spring 2006
Advised city council concerning capital improvement project priorities
Developed five-year public improvements budget
Organized in-district capital improvement projects

University of Missouri, Jackson County Extension, Member / Chair
Spring 2004 – Spring 2008
Advised board in matters of organizational planning & development
Developed county-wide plans of work

Miscellaneous
Council of the Great City Schools, 2015 Conference, Presenter
Fall 2015
Creating & Maintaining Board Discipline
How Boards Stop the Revolving Door of Superintendents
Effective Governance Cmte. Report on CGCS Member Survey

Missouri School Boards Association, 2015 Conference, Presenter / Facilitator
Fall 2015
Workshop for New Board Presidents
Governing for Student Achievement

Research College of Nursing, 2015 Convocation, Keynote Speaker
Fall 2015
Integrity in Health Care Service

Bishop Miege High School, One Homeless Night, Keynote Speaker
Fall 2015
My Experiences As A Homeless Teen

International Policy Governance Association, Journal of Board Leadership, Author

Summer 2015

A Governance Revolution: Growing Results For Students Through Policy Governance

Communities Creating Opportunity, Black, Brown, and Blue: A Conversation About Race, Policing, and Incarceration, Panelist

Summer 2015

Discussion of events in Ferguson, Baltimore, Cleveland, and Kansas City

Miscellaneous

Des Moines Public Schools, Community Governance Training, Trainer

Summer 2015

Effective DMPS Governance / How School Boards Work

Center for Conflict Resolution, Restorative Justice Community Training, Trainer

Summer 2015

Principles of Restorative Justice

Neighborhood Accountability Board Participant Training

Kansas City Art Institute, Dialogue Circles, Facilitator

Summer 2015

Campus Dialogue Circles on Ferguson, Cleveland, Baltimore, and NY

Latino Forum, Leadership Team Professional Development, Facilitator

Spring 2015

Strategic Planning Session

Park University, School of Social Work, Guest Speaker

Spring 2015

Human Diversity & Social Justice

University of Missouri, Mizzou Intrafraternity Council Panel, Facilitator

Spring 2015

Race Relations Panel: A Greek and Non-Greek Campus Conversation on Race

Miscellaneous

Rockhurst University, Staff Professional Development, Trainer

Spring 2015

Faculty & Staff Seminar: Honoring Your Social Justice & Cultural Competency Values

Communication Retreat: Living the 5 Principles of Ignatian Conversation

Council of the Great City Schools, White House Briefing and Press Conference, Speaker

Spring 2015

My Brother's Keeper Briefing for President Obama

Urban Districts Briefing for Education Secretary Duncan

University of Missouri, Social Justice Symposium, Keynote Speaker

Spring 2015

Lessons Learned from Student Organizing in Ferguson, MO

Tools for Change: Awareness, Advocacy, and Activism

Synergy Services, Women's Shelter Professional Development, Trainer

Spring 2015

Culturally Competent Patient Care

A Basic Introduction to Sex, Gender, and Attraction

Orange County, Florida Public Schools & Jennings School District, Virtual Student Town Hall, Facilitator

Winter 2015

Joint Student Dialogue on Trayvon Martin & Michael Brown

Miscellaneous

Ava School District, Board of Directors Professional Development, Presenter

Winter 2014

Governance Reform in the Kansas City Public Schools

Jennings School District, Jennings High School Community Organizer Training, Trainer

Winter 2014

Student-led Community Organizing After Michael Brown

Council of the Great City Schools, 2014 Conference, Presenter

Fall 2014

Monitoring & Growing Achievement Through Policy Governance

Ensuring Equity for Urban Students

Reducing Suspensions Through Trauma-Informed Care and Restorative Justice

Missouri School Boards Association, 2014 Conference, Presenter

Fall 2014

Transforming Urban Governance

Cultural Competency in K-12 Education

Midwest Bisexual Lesbian Gay Transgender Ally College Conference, Public Policy Panel, Panelist

Spring 2014

Preventing Bullying & Violence Through Public Policy

Miscellaneous

University of Kansas, Black Student Union's Black Love Week, Keynote Speaker

Winter 2014

Love Your Race, Love Yourself

Council of the Great City Schools, 2013 Conference, Presenter

Fall 2013

Fostering & Sustaining Urban Achievement

Teaching Culture & Healing to Promote Academic Achievement

Preschool & Early Childhood Education

Missouri School Boards Association, Legislative Forum, Keynote Speaker

Spring 2014

How Governance Reform Inspired an Achievement Renaissance

Rockhurst University, Department of Residence Life's RA Training, Trainer

Fall 2012 – Fall 2014

Being A Culturally Competent RA

Seattle Public Schools, Middle School Professional Development, Trainer

Fall 2012 – Fall 2013

Creating Culturally Competent Learning Communities

Cottey College, Department of Student Life's New Student Orientation, Trainer

Fall 2011 – Fall 2013

Freshman Orientation to Cultural Competency

Miscellaneous

EQUAL, Youth Empowerment Summit, Trainer

Spring 2011 – Spring 2014

Nobody's Born A Blgot

National Council on Educating Black Children, 2011 Conference, Featured Speaker

Spring 2011

Strengthening Black Male Achievement

University of Missouri - Kansas City, School of LA&S, Guest Speaker

Fall 2010 – Spring 2014

Introduction to Urban Studies

Urban Planning Capstone

Community Mediation Center of Kansas City, Restorative Justice Training, Trainer

Fall 2010 – Present

Assisted with the establishment of a city-wide restorative justice initiative

Trained community leaders in restorative practices

Park University, School of Public Affairs, Guest Speaker

Summer 2010 – Summer 2012

CORO Summer Leadership Program

Council of the Great City Schools, 2010 Conference, Presenter

Fall 2010

Town Hall Meeting on Black Male Achievement

Miscellaneous

University of Missouri - Kansas City, School of Business & Public Administration, Guest Speaker

Fall 2008 – Spring 2010

Non-Profit Leadership

Community Organizations and Public Policy

Kansas City Public Schools, School Board School, Keynote Speaker / Presenter

Fall 2009 – Winter 2013

Created public education governance training for community and potential school board candidates

Rutgers University, School of Public Affairs & Administration, Guest Speaker

Fall 2009 – Fall 2010

Urban Community Development Theory

Avila University, School of Social Work, Guest Speaker

Fall 2009 – Spring 2010

Social Problems & Social Change

YouthFriends, National School-based Mentoring Conference, Presenter

Summer 2009

Gathering 100,000 Mentor

University of Kansas, School of Education, Guest Speaker

Summer 2008 - Fall 2013

District Leadership

Multicultural Education

Additional Information

I apologize for the inadvertent submission of my application. I proceeded expecting there to be an area to upload my full resume and instead sent the application. Please consider this my actual submission.

REFERENCES		
REFERENCE TYPE: Professional	NAME: Steve Green	POSITION: Superintendent, Kansas City Public Schools
ADDRESS: (Street, City, State, Zip Code)		
EMAIL ADDRESS: [REDACTED] 552.137		PHONE NUMBER: 816.377.2238
REFERENCE TYPE: Professional	NAME: Cindy Elsbemd	POSITION: Board Chair, Des Moines Public Schools
ADDRESS: (Street, City, State, Zip Code)		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: 515.771.1140
REFERENCE TYPE: Professional	NAME: Michael Casserly	POSITION: Executive Director, Council of the Great City Schools
ADDRESS: (Street, City, State, Zip Code)		
EMAIL ADDRESS: [REDACTED] 552.137		PHONE NUMBER: 202.393.2427

Agency-Wide Questions

1. **Surviving Spouse of Veteran who has not remarried:**

No

2. **Veteran:**

3. **Orphan of a Veteran killed while on active duty:**

No

Have you ever been convicted of a felony or subjected to a deferred adjudication on a felony charge? If your answer is "Yes", explain in concise detail on a separate sheet of paper, giving the dates and nature of the offense, the name and location of the court, and the disposition of the case(s). A conviction may not disqualify you, but a false statement will. Note: Some state agencies may require additional information related to convictions of misdemeanors.

- 4.

No

5. **Do you have any relatives working for this agency?**

No

6. **FORMER FOSTER YOUTH (Verification may be required.) Were you a foster youth under the Texas Department of Family and Protective Services on the day before your 18th birthday?**

No

7. **If yes to the previous question, are you currently 25 years of age or younger?**

8. **Does your application accurately and truthfully reflect the required education and years of experience needed for the position in which you are applying?**

Yes

Job Specific Supplemental Questions

1. Please indicate which option most accurately describes your experience with LEA governance systems and in policymaking role with regard to academic and other campus and district performance reporting systems.

I have eight (8) years or more of required experience.

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired, termination.

I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.

I understand that the State of Texas requires all males who are 18 through 25 and required to register with the Selective Service, to present either proof of registration or exemption from registration upon hire.

I understand that some state agencies will check with the Texas Department of Public Safety, the Federal Bureau of Investigation or other organizations, for any criminal history in accordance with applicable statutes.

I authorize TEA to verify all information provided by me in connection with my application for employment and to contact my current and previous supervisors and employers to obtain any information that may be relevant to my application for employment.

I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my current or previous employment, education, or any other information they might have, personal or otherwise, which may be relevant to my application for employment with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

I understand that disclosure of my Social Security Number (SSN) is optional. The agency to which I am applying may use the SSN for administrative tracking purposes and for identification of individuals. This is in accordance with the Federal Law U.S.C. 552a Section 7(b).

This application was submitted by Airick West on 3/7/16 6:16 PM